

LONG BEACH UNIFIED SCHOOL DISTRICT

EXHIBIT B

Criteria to be Applied to Determine Order of Layoff For those Certificated Employees with the Same Date of First Paid Probationary Service

The following criteria will be applied in the priority order indicated to determine which Certificated employees meet the particular needs of the District in the event that all certificated employees with the same date of hire are not terminated. These criteria meet the particular needs of the District at the present time:

1. Persons with preliminary or clear credentials authorizing service as a Speech Therapist.
2. Persons with preliminary or clear EL Certification with an included bilingual component (BCLAD or equivalent) who also have preliminary or clear credentials authorizing service in the areas of Special Education.
3. Persons with non-bilingual preliminary or clear EL certification (CLAD/SB 395 or equivalent) who also have preliminary or clear credentials authorizing service in the areas of Special Education.
4. Persons with preliminary or clear credentials authorizing service in the areas of Special Education.
5. Persons with preliminary or clear EL Certification with an included bilingual component (BCLAD or equivalent) who also have a preliminary or clear single subject credential.
6. Persons with non-bilingual preliminary or clear EL certification (CLAD/SB 395 or equivalent) who also have a preliminary or clear single subject credential.
7. Persons with a preliminary or clear single subject credential.
8. Persons with preliminary or clear EL Certification with an included bilingual component (BCLAD or equivalent) who also have a preliminary or clear multiple subject credential.
9. Persons with non-bilingual preliminary or clear EL certification (CLAD/SB 395 or equivalent) who also have a multiple subject credential.
10. Persons with a preliminary or clear multiple subject credential.
11. Persons with a Master's Degree.

12. Status in the following priority as a:
 - A. Permanent
 - B. Probationary 2
 - C. Probationary 1

13. Persons with credentials or certificates authorizing services in classes for limited or non-English proficient students priority listed as follows:
 - A. Bilingual Cross Cultural Language and Academic Development (BCLAD);
 - B. Cross Cultural Language and Academic Development (CLAD), or equivalent.

14. Persons with one or more of the following preliminary or clear credentials priority listed as follows:
 - A. Single Subject Credential and Special Education Credential;
 - B. Multiple Subject Credential and Special Education Credential;
 - C. Single Subject Credential and Supplemental Credential;
 - D. Single Subject Credential and Multiple Subject Credential
 - E. Multiple Subject Credential and Supplemental Credential;

15. Persons who have held a Board Authorization during the 2010-2011 school year.

16. Persons with specialized training in reading instruction priority listed as follows:
 - A. Reading Recovery Certificate
 - B. Reading Specialist Certificate

17. Persons with specialized training in the following areas:
 - A. Advanced Placement
 - B. National Board Certification
 - C. GATE Certification
 - D. AVID
 - E. International Baccalaureate Certificate
 - F. Non-violent Crisis Intervention Certificate

18. Years of total service to the District.

19. If ties cannot be broken by using the above criteria then order of seniority shall be determined among employees in each tie according to the last four digits of each tied employee's individual employee identification number, with the highest number in each tied group being assigned the greatest seniority.